

Summary of Position and Full-Time Equivalent (FTE) Changes by Department

The following tables provide a summary of total position and FTE changes by department for 2027 and 2028. Position counts for a department may exceed FTE counts as position counts tally part-time positions as discrete items.

Summary of Position Changes by Department

	(A)	(B)	(C) = (A) + (B)	(D)	(E) = (C) + (D)
Department	2026 Adopted Total	2027 Proposed Changes	2027 Proposed Budget	2028 Proposed Changes	2028 Proposed Budget
City Budget Office	39	(2)	37	0	37
Civil Service Department	10	0	10	0	10
Community Assisted Response and Engagement	240	2	242	0	242
Community Police Commission	10	0	10	0	10
Department of Construction and Inspections	452	(30)	422	0	422
Department of Education and Early Learning	125	1	126	0	126
Department of Neighborhoods	68	(4)	64	0	64
Department of Parks and Recreation	1,219	(1)	1,218	0	1,218
Economic and Revenue Forecasts	3	0	3	0	3
Employees' Retirement System	36	(2)	34	0	34
Ethics and Elections Commission	11	0	11	0	11
Finance and Administrative Services	632	(13)	619	0	619
Human Services Department	482	34	516	0	516
Law Department	217	4	221	0	221
Legislative Department	103	0	103	0	103
Office for Civil Rights	35	0	35	1	36
Office of Arts and Culture	46	0	46	0	46
Office of Economic Development	63	(2)	61	0	61
Office of Emergency Management	16	0	16	0	16
Office of Hearing Examiner	5	0	5	0	5
Office of Housing	70	0	70	0	70
Office of Immigrant and Refugee Affairs	16	(2)	14	0	14
Office of Intergovernmental Relations	10	0	10	0	10
Office of Labor Standards	43	(1)	42	0	42
Office of Planning and Community Development	52	(2)	50	0	50
Office of Sustainability and Environment	56	0	56	0	56
Office of the City Auditor	10	0	10	0	10
Office of the Employee Ombud	6	0	6	0	6
Office of the Inspector General	23	0	23	0	23
Office of the Mayor	41	0	41	0	41
Seattle Center	269	6	275	0	275
Seattle City Light	1,873	61	1,934	40	1,974
Seattle Department of Human Resources	99	(5)	94	0	94
Seattle Department of Transportation	1,295	(9)	1,286	0	1,286
Seattle Fire Department	1,242	11	1,253	0	1,253
Seattle Information Technology	627	(6)	621	0	621
Seattle Municipal Court	210	3	213	5	218
Seattle Police Department	1,890	(24)	1,866	0	1,866
Seattle Public Utilities	1,605	19	1,624	9	1,633
Total Budgeted Positions	13,249	38	13,287	55	13,342
Seattle Firefighters' Pension Fund	4	0	4	0	4
Seattle Police Relief and Pension Fund	3	0	3	0	3
Seattle Public Library	707	10	717	0	717
Total Citywide Positions	13,963	48	14,011	55	14,066

Notes

Firefighters' Pension Fund, Police Relief and Pension Fund, and Seattle Public Library positions: Personnel figures are for informational purposes only. The Library's position list is established by the Library Board of Trustees, and positions for the Police and Firefighter Pension funds are set by their respective board members.

2027-2028 Proposed Changes: Includes the position changes in the 2027-2028 Proposed Budget, plus positions that were approved by Council in 2026 supplemental budgets or stand-alone legislation.

Contract-in Positions: In addition to the counts above, the City has 25 contract-in positions that SDHR manages to be loaned to departments as unfunded sunset positions. The purpose of these positions is to retain work within the department that otherwise would have been contracted out to non-city employees. The following departments have contract-in positions on loan as of the 2027-2028 Proposed Budget: SCL (14), ARTS (2), CARE (1), FAS (1), LAW (1), OEO (1), OIRA (1), OSE (2), and ETH (2). The loan terms vary based on need and the departmental assignments of these positions are subject to change.

Summary of Full-Time Equivalent (FTE) Changes by Department

	(A)	(B)	(C) = (A) + (B)	(D)	(E) = (C) + (D)
Department	2026 Adopted Total	2027 Proposed Changes	2027 Proposed Budget	2028 Proposed Changes	2028 Proposed Budget
City Budget Office	39.00	(2.00)	37.00	0.00	37.00
Civil Service Department	10.00	0.00	10.00	0.00	10.00
Community Assisted Response and Engagement	240.00	2.00	242.00	0.00	242.00
Community Police Commission	10.00	0.00	10.00	0.00	10.00
Department of Construction and Inspections	452.00	(30.00)	422.00	0.00	422.00
Department of Education and Early Learning	124.50	1.00	125.50	0.00	125.50
Department of Neighborhoods	68.00	(4.00)	64.00	0.00	64.00
Department of Parks and Recreation	1,155.38	0.45	1,155.83	0.00	1,155.83
Economic and Revenue Forecasts	3.00	0.00	3.00	0.00	3.00
Employees' Retirement System	35.50	(2.00)	33.50	0.00	33.50
Ethics and Elections Commission	9.40	0.40	9.80	0.00	9.80
Finance and Administrative Services	627.00	(13.00)	614.00	0.00	614.00
Human Services Department	480.50	34.00	514.50	0.00	514.50
Law Department	213.80	4.00	217.80	0.00	217.80
Legislative Department	102.50	0.00	102.50	0.00	102.50
Office for Civil Rights	35.00	0.00	35.00	1.00	36.00
Office of Arts and Culture	44.75	0.00	44.75	0.00	44.75
Office of Economic Development	63.00	(2.00)	61.00	0.00	61.00
Office of Emergency Management	16.00	0.00	16.00	0.00	16.00
Office of Hearing Examiner	5.00	0.00	5.00	0.00	5.00
Office of Housing	69.00	0.00	69.00	0.00	69.00
Office of Immigrant and Refugee Affairs	16.00	(2.00)	14.00	0.00	14.00
Office of Intergovernmental Relations	10.00	0.00	10.00	0.00	10.00
Office of Labor Standards	43.00	(1.00)	42.00	0.00	42.00
Office of Planning and Community Development	50.50	(1.50)	49.00	0.00	49.00
Office of Sustainability and Environment	55.50	0.00	55.50	0.00	55.50
Office of the City Auditor	10.00	0.00	10.00	0.00	10.00
Office of the Employee Ombud	6.00	0.00	6.00	0.00	6.00
Office of the Inspector General	23.00	0.00	23.00	0.00	23.00
Office of the Mayor	40.50	0.00	40.50	0.00	40.50
Seattle Center	259.93	5.50	265.43	0.00	265.43
Seattle City Light	1,869.80	61.00	1,930.80	40.00	1,970.80
Seattle Department of Human Resources	97.50	(4.50)	93.00	0.00	93.00
Seattle Department of Transportation	1,291.00	(9.00)	1,282.00	0.00	1,282.00
Seattle Fire Department	1,220.85	11.13	1,231.98	0.00	1,231.98
Seattle Information Technology	627.00	(5.50)	621.50	0.00	621.50
Seattle Municipal Court	199.85	5.50	205.35	5.00	210.35
Seattle Police Department	1,879.40	(24.00)	1,855.40	0.00	1,855.40
Seattle Public Utilities	1,598.80	19.00	1,617.80	9.00	1,626.80
Total Budgeted FTE	13,101.96	43.48	13,145.44	55.00	13,200.44
Seattle Firefighters' Pension Fund	4.00	0.00	4.00	0.00	4.00
Seattle Police Relief and Pension Fund	3.00	0.00	3.00	0.00	3.00
Seattle Public Library	611.00	10.00	621.00	0.00	621.00
Total Citywide FTEs	13,719.96	53.48	13,773.44	55.00	13,828.44

Notes

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