Seatle City Council Select Budget Committee

Councilmember Budget Proposals| Tuesday, October 27, 2026

Office of Labor Standards (OLS)

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OLS-002-A-1	Increase OLS by $120,000 OLS Fund (2027) for outreach on the Domestic Workers Ordinance	Rinck	4

2027-2028 COUNCIL BUDGET ACTION

V1

OLS-001-A

Increase OLS by $191,635 OLS Fund (2027) and $193,592 OLS Fund (2028) and 1.0 FTE Strategic Advisor 1 to restore a policy analyst position

SPONSORS

Alexis Mercedes Rinck, Eddie Lin, Joy Hollingsworth

FINANCIAL SUMMARY

Fund	2027 Increase (Decrease)	2028 Increase (Decrease)
General Fund	$0	$0
Other Funds	$(191,635)	$(193,592)
Total Budget Balance Effect	**$(191,635)**	**$(193,592)**

CENTRAL STAFF SUMMARY

This Council Budget Action would increase proposed appropriations to the Office of Labor Standards (OLS) by $191,635 OLS Fund in 2027 and $193,592 OLS Fund in 2028 and increase position authority by 1.0 FTE Strategic Advisor 1 to restore a vacant policy analyst position that would be removed in the 2027-2028 Proposed Budget.

Restoration of this position would support the office's capacity to develop strategic policy initiatives; provide input to internal staff and other departments on emerging policy areas impacting workers and businesses; issue timely administrative rules and policy guidance; and respond to business requests for technical assistance.

Without this position, OLS could still adequately respond to business requests for technical assistance but would have significantly less capacity to fulfill other policy functions.

ATTACHMENT: No

TRANSACTIONS - ONGOING

Dept	BSL	BCL	Year	Revenue	Expenditure
OLS	Office of Labor Standards	00190-BO-LS-1000	2027		$191,635
OLS	Office of Labor Standards	00190-BO-LS-1000	2028		$193,592

2027-2028 COUNCIL BUDGET ACTION

POSITIONS

Dept	BCL	Year	Position Title	Positions	FTE
OLS	00190-BO-LS-1000	2027	Strategic Advisor 1, General Government	1	1
OLS	00190-BO-LS-1000	2028	Strategic Advisor 1, General Government	1	1

2027-2028 COUNCIL BUDGET ACTION

V1

OLS-002-A

Increase OLS by $120,000 OLS Fund (2027) for outreach on the Domestic Workers Ordinance

SPONSORS

Alexis Mercedes Rinck, Eddie Lin, Dan Strauss

FINANCIAL SUMMARY

Fund	2027 Increase (Decrease)	2028 Increase (Decrease)
General Fund	$0	$0
Other Funds	$(120,000)	$0
Total Budget Balance Effect	$(120,000)	$0

CENTRAL STAFF SUMMARY

This Council Budget Action (CBA) would increase appropriations in the Office of Labor Standards (OLS) by $120,000 OLS Fund (one-time) in 2027 to support outreach to workers and hiring entities on the Domestic Workers Ordinance (DWO), Seattle Municipal Code 14.23.

The DWO requires hiring entities of domestic workers in Seattle, regardless of worker classification (i.e., employee or independent contractor), to follow certain requirements for terms and conditions of work, such as paying minimum wage and providing meal and rest breaks. In September 2026, the Council approved amendments to the DWO that aligned and expanded upon statewide labor protections for domestic workers, such as requiring written agreements and prohibiting retaliation against a worker for taking permissible time off. These amendments will go into effect in July 2027.

This CBA is intended to support outreach to workers and hiring entities on basic DWO requirements and recent amendments. The additional funds would supplement annual appropriations to OLS for domestic workers outreach ($17,500); and increase OLS's capacity to translate updated materials, provide targeted communications, lead social media campaigns, and partner with community and hiring entity organizations for contracted services.

ATTACHMENT: No

TRANSACTIONS - ONE-TIME

Dept	BSL	BCL	Year	Revenue	Expenditure
OLS	Office of Labor Standards	00190-BO-LS-1000	2027		$120,000

2027-2028 COUNCIL BUDGET ACTION