

Seattle Fire Department

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<https://www.seattle.gov/fire>

Department Overview

The Seattle Fire Department (SFD) provides fire protection and prevention, technical rescue, and emergency medical services for the City of Seattle. It deploys engine companies, ladder companies, aid and medic units, rescue companies, and fireboats to mitigate the loss of life and property from fires, medical emergencies, and other disasters. SFD maintains 33 fire stations strategically located within six battalions to provide optimal response times to emergencies. Each battalion serves specific geographic areas in the city: the downtown/Central Area, north and northeast Seattle, northwest Seattle, south and southeast Seattle, and West Seattle.

SFD has a strong record of fire prevention resulting in fewer fires than the national average and of other cities with similar populations. Seattle averages 1.7 fires annually per 1,000 residents, which is significantly lower than the national average of 4.5. Over the past five years, the average number of total structure fires per year in Seattle has been 1,288. Total fire dollar loss averaged \$20 million per year.

SFD provides emergency medical responses, which account for approximately 73% of all SFD emergency calls in Seattle. To respond to the emergency medical demand, all Seattle firefighters are trained as emergency medical technicians (EMTs) to provide basic emergency medical care or basic life support. SFD staffs eight medic units, each with two firefighter-trained paramedics to provide more advanced medical care or advanced life support. Additionally, the department has five full-time and two peak-time aid units staffed by firefighters to provide basic life support citywide.

In 2016, SFD implemented the Low Acuity Alarm Program to reduce non-emergency calls to the 911 system and to provide improved service and care to individuals with non-emergent needs. In 2019, the program was renamed Mobile Integrated Health to better reflect its work, which now includes the Health One multidisciplinary response team of firefighters and case managers. Health One launched in 2019 to respond to individuals immediately in their moment of need and help them navigate the situation - whether they need medical care, mental health care, shelter, or other social services. Currently, core activities of Mobile Integrated Health are high utilizer intervention (individuals and locations), low acuity data and trend analysis, establishing referral partnerships, and alternate treatment/transportation services. Mobile Integrated Health expanded in 2025, adding one more unit, Post Overdose Team, to conduct patient follow-up and recovery system navigation.

The department also has marine, hazardous materials, high-angle, tunnel, and confined-space rescue teams. In addition, SFD officers and firefighters are members of local and national disaster response teams such as the Federal Emergency Management Agency (FEMA)'s Urban Search and Rescue Task Force and wildland firefighting. SFD's fire prevention efforts include fire code enforcement, building inspections, plan reviews of fire and life safety systems, public education and fire safety programs, regulation of hazardous materials storage and processes, and regulation of places of public assembly and public events to ensure life safety.

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Budget Snapshot

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Department Support				
General Fund Support	340,211,751	349,217,156	346,241,463	354,003,923
Other Funding - Operating	853,846	1,475,275	0	0
Total Operations	341,065,597	350,692,431	346,241,463	354,003,923
Total Appropriations	341,065,597	350,692,431	346,241,463	354,003,923
Full-Time Equivalents Total*	1,205.85	1,220.85	1,231.98	1,231.98

* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here.

Budget Overview

The 2027-2028 Proposed Budget makes targeted adjustments in the Seattle Fire Department (SFD) to align ongoing resources with the City's overall budget constraints, current operating capacity and actual expenditure trends. The budget reduces ongoing funding by approximately \$4.5 million while making targeted investments in pension, maintenance and utility costs. This adjustment aligns the department's ongoing funding with the City's overall budget constraints and SFD's current operating capacity.

The main reduction is to SFD's overtime budget. This reduction requires the department to manage staffing within available resources. While the adjustment may result in fewer staffed units at certain stations at times, SFD will continue to maintain core fire and emergency response capabilities through the apparatuses that remain staffed. This change reflects the City's budget constraints while maintaining the department's ability to provide necessary emergency response services.

The budget also increases ongoing funding for maintenance and utilities to better reflect actual expenditure trends. Approximately \$570,000 is added for maintenance of apparatus, including engines and fire boats, as well as equipment and facilities. This adjustment is based on historical actual expenditures and recognizes the impact of inflation on the cost of maintaining SFD's equipment and facilities. An additional \$450,000 in ongoing funding is provided for utilities across SFD's 33 fire stations and administrative buildings, addressing continued increases in Seattle City Light and Seattle Public Utilities rates after the department's utility budget remained relatively flat. The proposed budget increases in Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) appropriations to account for the pension increases, ensuring SFD's budget remains aligned with anticipated retirement costs.

In addition, outside of SFD's budget, the Mayor's Proposed Budget adds a new CIP Project and \$8.7 million over the biennium in the Department of Finance and Administrative Services' (FAS) budget to increase funds for renovations to Fire Station 25. This includes the HVAC, Roof, and Hood Project, which replaces and upgrades outdated and failing systems. Please see the FAS budget section for more details.

Finally, the proposed budget includes technical position reclassifications to ensure position authority accurately reflects current organizational responsibilities and classifications.

Together, these changes balance the need to reduce ongoing expenditures with targeted investments that align SFD's budget with mandatory pension costs, actual maintenance and utility expenses, and current organizational

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needs. The proposed budget requires SFD to manage staffing and overtime within available resources while maintaining the department's core fire, emergency medical, and public safety response capabilities.

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Incremental Budget Changes

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	Dollars	FTE
2026 Adopted Budget	350,692,432	1220.85
Baseline		
Citywide Adjustments for Standard Cost Changes	5,690,566	-
Reduce SCERS Retirement Contribution Rate	(172,608)	-
Remove One-time funded items from Baseline Budget	(5,091,600)	-
Proposed Operating		
Increase Maintenance Budget	570,000	-
Increase Utility Budget	450,000	-
Reduce Overtime Budget	(7,060,283)	-
Add Position Authority for Mobile Integrated Health	-	10.00
Proposed Technical		
Increase Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) budget to match contribution levels	83,276	-
Reclassify Positions	-	-
Add Ongoing Funding for 5 FTE Firefighters	819,680	-
Reclassify Positions	-	-
Fire Protection Engineer	260,000	-
Ongoing Changes from Current Year Legislation	-	1.13
Total Incremental Changes	\$(4,450,969)	11.13
Total 2027 Proposed Budget	\$346,241,463	1231.98

Description of Incremental Budget Changes

Baseline

Citywide Adjustments for Standard Cost Changes

Expenditures \$5,690,566

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare and other central cost factors. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

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Reduce SCERS Retirement Contribution Rate

Expenditures \$(172,608)

The City's employee retirement system, the Seattle City Employees Retirement System (SCERS) is a defined benefit pension program funded by a combination of salary-based employer (i.e., the City) and employee contributions, and investment earnings. Based on the updated actuarial valuation for 2026, this item reduces the employer contribution rate from the endorsed rate of 15.06% to the SCERS minimum actuarial required rate of 13.48% for 2027 and 13.52% for 2028.

Remove One-time funded items from Baseline Budget

Expenditures \$(5,091,600)

This item removes \$5.1 million in one-time adds from the 2027 baseline budget. \$2 million has been removed for 20 FF recruit class, \$1.475 million removed for FIFA support, \$110,000 for Health One one-time vehicle costs, and \$1.447 million for Peak aid car one-time vehicle costs, 5 additional recruits, and overtime.

Proposed Operating

Increase Maintenance Budget

Expenditures \$570,000

This item adds \$570,000 in ongoing funding to SFD's maintenance budget to address increasing costs to maintain fire apparatus, including engines and fire boats, as well as equipment and facilities. Maintenance costs have increased due to inflation, and the requested amount is based on a historical average of actual expense. The additional funding will support operation and maintenance of equipment and facilities needed to provide direct fire and emergency services.

Increase Utility Budget

Expenditures \$450,000

This item increases SFD's budget by \$450,000 in ongoing funding to right-size SFD's utilities budget based on historical expenses for 33 fire stations and additional administrative buildings. SFD's utilities budget has remained relatively flat while Seattle City light and Seattle Public Utilities rates have continued to increase. The additional funding will align SFD's budget with actual utility costs and support the department's ability to maintain operations across its facilities.

Reduce Overtime Budget

Expenditures \$(7,060,283)

This item reduces \$7.06 million in ongoing funding for overtime to align the Seattle Fire Department's operating budget with the City's fiscal constraints. To achieve this reduction, the department will decrease reliance on overtime staffing and implement planned unit outages as necessary, minimizing operational impact when possible. During these periods when a fire engine, ladder truck, aid car, or medic unit is unstaffed, remaining staffed apparatus will continue to respond to emergency incidents. The department will apply structured operational planning to ensure that response capability is maintained across the city while managing within available resources. This change reduces SFD's overtime budget and requires the department to manage staffing within available resources. While the change results in fewer staffed units at different stations, SFD will continue to maintain necessary fire and emergency response capabilities citywide through the staffed apparatus. This adjustment supports the City's budget constraints while maintaining the department's core response requirements.

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Add Position Authority for Mobile Integrated Health

Position Allocation 10.00

This item adds 10 FTEs to support the expanded Mobile Integrated Health (MIH) program by establishing dedicated position authority for the MIH program. This will allow the department to assign staff directly to MIH, align positions with the required classifications, and improve fiscal transparency and accountability. No additional appropriation is needed because the program has been previously funded through prior-year budget increases without corresponding position authority. MIH originated as pilot program utilizing overtime to establish an initial level of service and has since expanded to include two Health One units and two overdose response teams. As the program has matured, its operations have focused recruiting uniformed personnel who the training needed to engage with vulnerable populations and provide services.

Proposed Technical

Increase Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) budget to match contribution levels

Expenditures \$83,276

This item increases appropriation by \$83,276 in 2026 and \$163,327 in 2027 to cover the projected increase in the LEOFF pension rate from 5.32% in 2027 to 5.40% in 2028. The additional funding is needed to account for the higher employer pension contribution rate and maintain SFD's budget in alignment with retirement costs.

Add Ongoing Funding for 5 FTE Firefighters

Expenditures \$819,680

This item adds ongoing funding for 5 FTE Firefighters to staff a peak-time aid car associated with a Council budget add in the 2026 Adopted Budget. The ongoing funding will make this investment ongoing and ensure peak-time aid car is fully staffed.

Reclassify Positions

Position Allocation -

This item makes a technical adjustment to align existing SFD positions with their appropriate job classifications. The changes include updating positions to reflect the actual duties and responsibilities performed, such as reclassifying a Manager II to an Executive II position. No additional appropriation or funding is provided; this adjustment ensures position authority accurately reflects the department's current organizational structure.

Fire Protection Engineer

Expenditures \$260,000

This item adds funding to implement the agreement for PROTEC17 Fire Protection Engineer Accretion. The increase is higher than what was noted in the fiscal note for Ordinance 127478 passed by Council on 7/28/26 and signed by the Mayor on 7/31/26, which approved the Memorandum of Agreement for the Fire Protection Engineer classification series. The estimate in the fiscal note did not include two additional employees that were hired after the start of the accretion process.

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Ongoing Changes from Current Year Legislation

Position Allocation

1.13

This change includes ongoing position changes resulting from current year legislation passed by City Council in 2026. Two technical adjustments to align existing SFD positions with their appropriate job classifications. A term-limited Fire Captain to serve as the primary liaison between Vigor Shipyard and the U.S. Navy, ensuring coordination, compliance, and staffing for recurring drills as vessels rotate through the shipyard.

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Expenditure Overview

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Appropriations				
SFD - BO-FD-F1000 - Leadership and Administration				
00100 - General Fund	57,909,876	57,177,087	57,255,098	59,719,505
15160 - SFD - CPR Training Medic II	68,965	-	-	-
Total for BSL: BO-FD-F1000	57,978,841	57,177,087	57,255,098	59,719,505
SFD - BO-FD-F3000 - Operations				
00100 - General Fund	267,537,574	276,372,554	272,968,105	278,192,753
14500 - Payroll Expense Tax	533,604	1,475,275	-	-
15170 - SFD - Medic I Program Donation	246,314	-	-	-
15200 - SFD - Fire & Hazard Mitigation	4,962	-	-	-
Total for BSL: BO-FD-F3000	268,322,454	277,847,829	272,968,105	278,192,753
SFD - BO-FD-F5000 - Fire Prevention				
00100 - General Fund	14,764,301	15,667,514	16,018,261	16,091,665
Total for BSL: BO-FD-F5000	14,764,301	15,667,514	16,018,261	16,091,665
Department Total	341,065,597	350,692,431	346,241,463	354,003,923
Department Full-Time Equivalents Total*	1,205.85	1,220.85	1,231.98	1,231.98

* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here.

Budget Summary by Fund Seattle Fire Department

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
00100 - General Fund	340,211,751	349,217,156	346,241,463	354,003,923
14500 - Payroll Expense Tax	533,604	1,475,275	-	-
15160 - SFD - CPR Training Medic II	68,965	-	-	-
15170 - SFD - Medic I Program Donation	246,314	-	-	-
15200 - SFD - Fire & Hazard Mitigation	4,962	-	-	-
Budget Totals for SFD	341,065,597	350,692,431	346,241,463	354,003,923

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Revenue Overview

2027 Estimated Revenues

Account Code	Account Name	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
311010	Real & Personal Property Taxes	65,049,542	75,221,491	79,287,046	82,101,720
322030	Nonbus Lic&Perm-Use	1,287,037	1,154,940	1,287,037	1,287,037
322250	Nonbus Lic&Perm-Hazmat Storage	2,655,461	2,755,000	2,655,461	2,655,461
330050	Intergov-King Co E-911	1,003,985	1,076,677	1,076,677	1,076,677
331110	Direct Fed Grants	3,563,578	-	-	-
333110	Ind Fed Grants	1,428,690	644,328	644,328	644,328
333125	Indirect Federal Contracts	255,043	-	-	-
334010	State Grants	100,778	-	-	-
334025	State Contracts	360,817	-	-	-
341190	Personnel Service Fees	3,501,370	2,476,085	3,201,157	3,201,157
341360	Fees	415	-	-	-
341900	General Government-Other Rev	1,334,786	1,170,649	1,292,418	1,292,418
342020	Fire Protection Fees	495,814	500,000	500,000	500,000
342030	Fire Marshall Inspection Fees	477,833	360,000	600,000	600,000
342110	Other Protective Inspect Fees	2,287,972	2,461,090	2,287,789	2,287,789
342120	Emergency Service Fees	15,009	313,905	83,905	83,905
342900	Public Safety-Other Rev	732,236	820,000	1,228,050	1,228,050
345030	Plan Checking Fees	1,813,330	1,747,678	1,887,492	1,887,492
360200	Amort-Prem/Disc On L/T Investm	42	-	-	-
360220	Interest Earned On Delinquent A	33,906	-	-	-
360370	Insurance Prems & Recoveries	29,388	-	-	-
360380	Sale Of Junk Or Salvage	11,129	-	-	-
360900	Miscellaneous Revs-Other Rev	124	-	-	-
Total Revenues for: 00100 - General Fund		86,438,285	90,701,842	96,031,360	98,846,035
337080	Other Private Contrib & Dons	85,217	-	-	-
Total Revenues for: 15160 - SFD - CPR Training Medic II		85,217	-	-	-
337080	Other Private Contrib & Dons	319,384	-	-	-
Total Revenues for: 15170 - SFD - Medic I Program Donation		319,384	-	-	-
337080	Other Private Contrib & Dons	45,395	-	-	-
Total Revenues for: 15200 - SFD - Fire & Hazard Mitigation		45,395	-	-	-
Total SFD Resources		86,888,281	90,701,842	96,031,360	98,846,035

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Appropriations by Budget Summary Level and Program

SFD - BO-FD-F1000 - Leadership and Administration

The purpose of the Leadership and Administration Budget Summary Level is to provide strategy and policy, public outreach and education, information and personnel management, recruitment and training of uniformed staff; allocate and manage available resources; and provide logistical support needed to achieve the Department's mission.

Program Expenditures	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Citywide Indirect Costs	34,465,042	36,729,453	37,689,721	40,008,253
Departmental Indirect Costs	23,513,800	20,447,634	19,565,377	19,711,252
Pooled Benefits	-	-	-	-
Total	57,978,841	57,177,087	57,255,098	59,719,505
Full-time Equivalents Total*	65.50	68.50	68.63	68.63

**FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here.*

The following information summarizes the programs in Leadership and Administration Budget Summary Level:

Citywide Indirect Costs

Expenditures/FTE	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Citywide Indirect Costs	34,465,042	36,729,453	37,689,721	40,008,253

Departmental Indirect Costs

Expenditures/FTE	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Departmental Indirect Costs	23,513,800	20,447,634	19,565,377	19,711,252
Full Time Equivalents Total	65.50	68.50	68.63	68.63

Pooled Benefits

Expenditures/FTE	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Pooled Benefits	-	-	-	-

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SFD - BO-FD-F3000 - Operations

The purpose of the Operations Budget Summary Level is to provide emergency and disaster response capabilities for fire suppression, emergency medical needs, hazardous materials, weapons of mass destruction, and search and rescue. In addition, reduce injuries by identifying and changing practices that place firefighters at greater risk and provide communication services.

Program Expenditures	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Battalion 2	40,864,725	42,295,585	43,569,080	44,667,224
Battalion 3 Medic One	18,893,770	21,141,937	21,139,067	21,139,140
Battalion 4	35,329,995	43,625,185	44,852,400	45,912,634
Battalion 5	35,648,286	40,577,832	41,754,480	42,764,637
Battalion 6	32,091,141	36,860,188	37,989,261	38,952,286
Battalion 7	28,613,403	32,986,253	33,198,889	33,607,492
Communications	8,490,040	8,256,050	8,339,167	8,421,945
Office of the Operations Chief	11,785,877	12,726,263	11,385,998	11,969,795
Operations Activities	54,152,024	36,583,517	27,930,602	27,930,789
Safety and Risk Management	2,453,194	2,795,019	2,809,159	2,826,811
Total	268,322,454	277,847,829	272,968,105	278,192,753
Full-time Equivalents Total*	1,073.55	1,084.55	1,095.55	1,095.55

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The following information summarizes the programs in Operations Budget Summary Level:

Battalion 2

Expenditures/FTE	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Battalion 2	40,864,725	42,295,585	43,569,080	44,667,224
Full Time Equivalents Total	205.45	210.45	210.45	210.45

Battalion 3 Medic One

Expenditures/FTE	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Battalion 3 Medic One	18,893,770	21,141,937	21,139,067	21,139,140
Full Time Equivalents Total	91.00	91.00	91.00	91.00

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Battalion 4

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Battalion 4	35,329,995	43,625,185	44,852,400	45,912,634
Full Time Equivalents Total	199.45	199.45	200.45	200.45

Battalion 5

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Battalion 5	35,648,286	40,577,832	41,754,480	42,764,637
Full Time Equivalents Total	185.45	185.45	185.45	185.45

Battalion 6

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Battalion 6	32,091,141	36,860,188	37,989,261	38,952,286
Full Time Equivalents Total	169.45	169.45	169.45	169.45

Battalion 7

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Battalion 7	28,613,403	32,986,253	33,198,889	33,607,492
Full Time Equivalents Total	164.45	164.45	164.45	164.45

Communications

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Communications	8,490,040	8,256,050	8,339,167	8,421,945
Full Time Equivalents Total	36.80	36.80	36.80	36.80

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Office of the Operations Chief

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Office of the Operations Chief	11,785,877	12,726,263	11,385,998	11,969,795
Full Time Equivalents Total	11.00	11.00	11.00	11.00

Operations Activities

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Operations Activities	54,152,024	36,583,517	27,930,602	27,930,789
Full Time Equivalents Total	2.50	8.50	18.50	18.50

Safety and Risk Management

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Safety and Risk Management	2,453,194	2,795,019	2,809,159	2,826,811
Full Time Equivalents Total	8.00	8.00	8.00	8.00

SFD - BO-FD-F5000 - Fire Prevention

The purpose of the Fire Prevention Budget Summary Level is to provide Fire Code enforcement to help prevent injury and loss from fire and other hazards.

Program Expenditures	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Code Compliance	1,091,309	1,670,291	1,667,561	1,667,630
Fire Investigations	1,941,831	2,081,746	2,080,447	2,080,480
Office of the Fire Marshal	2,364,240	2,224,786	2,212,245	2,218,707
Regulating Construction	4,337,858	5,329,346	5,627,045	5,690,209
Special Events	2,273,165	1,266,875	1,348,852	1,352,216
Special Hazards	2,755,899	3,094,471	3,082,110	3,082,423
Total	14,764,301	15,667,514	16,018,261	16,091,665
Full-time Equivalents Total*	66.80	67.80	67.80	67.80

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The following information summarizes the programs in Fire Prevention Budget Summary Level:

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Code Compliance

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Code Compliance	1,091,309	1,670,291	1,667,561	1,667,630
Full Time Equivalents Total	5.00	6.00	6.00	6.00

Fire Investigations

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Fire Investigations	1,941,831	2,081,746	2,080,447	2,080,480
Full Time Equivalents Total	9.00	9.00	9.00	9.00

Office of the Fire Marshal

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Office of the Fire Marshal	2,364,240	2,224,786	2,212,245	2,218,707
Full Time Equivalents Total	8.00	8.00	8.00	8.00

Regulating Construction

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Regulating Construction	4,337,858	5,329,346	5,627,045	5,690,209
Full Time Equivalents Total	25.00	25.00	25.00	25.00

Special Events

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Expenditures/FTE				
Special Events	2,273,165	1,266,875	1,348,852	1,352,216
Full Time Equivalents Total	4.00	4.00	4.00	4.00

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Special Hazards

	2025	2026	2027	2028
Expenditures/FTE	Actuals	Adopted	Proposed	Proposed
Special Hazards	2,755,899	3,094,471	3,082,110	3,082,423
Full Time Equivalents Total	15.80	15.80	15.80	15.80