

Community Police Commission

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<https://www.seattle.gov/community-police-commission>

Department Overview

The Office of the Community Police Commission (CPC) is the administrative and policy support entity of the Community Police Commission. The CPC is charged with providing community oversight and input regarding police practices and public safety. The CPC was made a permanent part of the system of civilian oversight of police through the 2017 Police Accountability Ordinance ([Ordinance 125315](#)). Board membership of the CPC was modified in 2023 (Ordinance 126860) into a 15-member board appointed by the Mayor, the City Council, and the Community Police Commission. Each commissioner serves a three-year term.

The CPC is an independent body that engages in research, relationship building, advocacy, collaboration, dialogue, counsel and recommendations on public safety, police policies and practices. Centering the needs and priorities of communities most impacted by law enforcement and the criminal legal system is a critical component of achieving and maintaining effective and equitable policing. Engaging and uplifting the perspectives of impacted communities in public safety policy is fundamental to the CPC's mission and necessary to rebuild community trust in City governance and policing.

The CPC leverages the ideas, talent, experience and expertise of impacted communities in Seattle to work to ensure that police services:

- fully comply with the Washington Constitution and the Constitution of the United States;
- ensure public and officer safety; and
- promote public trust and confidence in the Seattle Police Department and its officers.

The CPC role includes:

- reviewing and providing input to many City partners on the police accountability system, police services and the Seattle Police Department's policies and practices, and on public safety, more broadly;
- leading community engagement and co-creation on behalf of Seattle's police accountability system to obtain the perspectives of the community, with an emphasis on prioritizing the perspectives of those most adversely affected by policing and the criminal legal system, on police-community relations, the police accountability system, police services, policies and practices, and public safety, and providing that input to other City departments, including the Executive, and the City Council;
- maintaining connections with representatives of communities and community groups that have faced and continue to face systematic exclusion and oppression; and
- advocating for City and State laws, policies, or reforms informed by community input that fosters public trust and confidence in public safety, policing, and the criminal legal system.

Community Police Commission

Budget Snapshot

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Department Support				
General Fund Support	2,015,766	2,498,514	2,551,515	2,582,743
Total Operations	2,015,766	2,498,514	2,551,515	2,582,743
Total Appropriations	2,015,766	2,498,514	2,551,515	2,582,743

Full-Time Equivalents Total*	10.00	10.00	10.00	10.00
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* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

Budget Overview

The 2027-2028 Proposed Budget for the Community Police Commission (CPC) maintains funding for all services and staffing. The budget includes minor technical changes to align CPC's budget with Citywide adjustments to retirement and other central costs.

Incremental Budget Changes

Community Police Commission

	Dollars	FTE
2026 Adopted Budget	2,498,514	10.00
Baseline		
Citywide Adjustments for Standard Cost Changes	73,030	-
Reduce SCERS Retirement Contribution Rate	(20,030)	-
Total Incremental Changes	\$53,001	-
Total 2027 Proposed Budget	\$2,551,515	10.00

Description of Incremental Budget Changes

Baseline

Citywide Adjustments for Standard Cost Changes

Expenditures	\$73,030
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Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare and other central cost factors. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Community Police Commission

Reduce SCERS Retirement Contribution Rate

Expenditures \$(20,030)

The City's employee retirement system, the Seattle City Employees Retirement System (SCERS) is a defined benefit pension program funded by a combination of salary-based employer (i.e., the City) and employee contributions, and investment earnings. Based on the updated actuarial valuation for 2026, this item reduces the employer contribution rate from the endorsed rate of 15.06% to the SCERS minimum actuarial required rate of 13.48% for 2027 and 13.52% for 2028.

Expenditure Overview

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Appropriations				
CPC - BO-CP-X1P00 - Office of the Community Police Commission				
00100 - General Fund	2,015,766	2,498,514	2,551,515	2,582,743
Total for BSL: BO-CP-X1P00	2,015,766	2,498,514	2,551,515	2,582,743
Department Total	2,015,766	2,498,514	2,551,515	2,582,743
Department Full-Time Equivalents Total*	10.00	10.00	10.00	10.00

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Budget Summary by Fund Community Police Commission

	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
00100 - General Fund	2,015,766	2,498,514	2,551,515	2,582,743
Budget Totals for CPC	2,015,766	2,498,514	2,551,515	2,582,743

Community Police Commission

Revenue Overview

2027 Estimated Revenues

Account Code	Account Name	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
347080	Cult & Rec Training Charges	(14,699)	-	-	-
Total Revenues for: 00100 - General Fund		(14,699)	-	-	-
Total CPC Resources		(14,699)	-	-	-

Appropriations by Budget Summary Level and Program

CPC - BO-CP-X1P00 - Office of the Community Police Commission

The purpose of the Office of the Community Police Commission Budget Summary Level is to leverage the ideas, talents, experience, and expertise of the community to provide ongoing community input into the development of the Seattle Police Department reforms, the establishment of police priorities, and facilitation of police/community relationships necessary to promote public safety.

Program Expenditures	2025 Actuals	2026 Adopted	2027 Proposed	2028 Proposed
Office of the Community Police	2,015,766	2,498,514	2,551,515	2,582,743
Total	2,015,766	2,498,514	2,551,515	2,582,743
Full-time Equivalents Total*	10.00	10.00	10.00	10.00

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