The City of Seattle

Ordinance _____

Council Bill _____

..title
An ordinance relating to City employment; establishing authority to offer a voluntary early separation program for eligible City employees; adding a new Section 4.36.400 to the Seattle Municipal Code; and ratifying and confirming certain prior acts.

..body
Be it ordained by The City of Seattle as follows:

Section 1. A new Section 4.36.400 is added to the Seattle Municipal Code as follows:

4.36.400 Voluntary Early Retirement/Separation Program

The Seattle Human Resources Director, in coordination with the Executive Director of the Seattle City Employees' Retirement System, Director of Finance, Director of Finance and Administrative Services, and City Budget Director, is authorized to offer a voluntary early retirement/separation program. Details of the program must be available to eligible City employees a minimum of 30 days before program enrollment ends. At a minimum, the program details shall include:

A. Which City employees are eligible for the program;

B. When and how City employees can opt in to the program;

C. What benefit is offered to participants;

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D. How participants' health insurance and other City benefits will be impacted; and

E. How participants' rights to potential unemployment benefits might be impacted, consistent with RCW 50.20.055(3).

No department head, or person employed by the City on a temporary basis, shall be eligible for such a program.

Section 2. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

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This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council and signed in open session in authentication of its passage on _____.

_____

President _____ of the City Council

_____ on _____.

_____

Katie B. Wilson, Mayor

Attested on _____.

_____

Lenné Dedman, City Clerk

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