# Seattle City Council Select Budget Committee

Councilmember Budget Proposals| Thursday, October 29, 2026

## Seattle Police Department (SPD)

| Number | Title | Sponsor | Packet Page |
|---|---|---|---|
| SPD-102S-A | Request that SPD report on non-patrol staffing | Kettle | 3 |
| SPD-104-A | Increase SPD by $792,000 GF (2027) and $11.6 million GF (2028) to support continued hiring of 12 recruits per month and impose a proviso | Kettle | 4 |
| SPD-105-A | Increase SPD by $180,000 GF (2027) and $210,000 GF (2028) and 1.0 FTE Planning and Development Specialist Senior position for Diversity, Equity, and Inclusion (DEI) work and the 30x30 Initiative and impose a proviso | Rivera | 6 |
| SPD-106-A | Increase SPD by $400,000 GF (2027) for noise suppressors on rifles and impose a proviso | Lin | 8 |
| SPD-107-A | Increase SPD by $100,000 GF (2027) for noise barriers at the SPD firing range and impose a proviso | Lin | 10 |
| SPD-108-A | Proviso $100,000 GF in SPD for overtime to provide security at City Council and Public Safety Committee meetings | Lin | 12 |
| SPD-109S-A | Request that SPD report on recovery of retroactive wage overpayments | Rinck | 13 |
| SPD-110-A | Proviso $400,000 GF in SPD for closed-circuit television camera expansion | Rinck | 14 |
| SPD-111-A | Proviso $100,000 GF in SPD for a consultant review of sexual assault, domestic violence, and commercial sexual exploitation investigations | Rinck | 16 |
| SPD-113-A | Increase SPD by $825,000 GF (2027) and $1.1 million GF (2028) and 7.0 FTE Paralegal Sr. positions for civilian investigative support and impose a proviso | Kettle | 18 |
| SPD-114-A | Increase SPD by $383,000 GF (2027) and $517,000 GF (2028) to fund three civilian positions in the Real Time Crime Center and impose a proviso | Kettle | 20 |
| SPD-115-A | Increase SPD by $825,000 GF (2027) and $1.1 million GF (2028); increase SMC revenues by $825,000 GF (2027) and $1.1 million GF (2028); and increase 9.0 FTE Parking Enforcement Officer (PEO) positions to return the PEO unit to historic staffing levels and impose a proviso | Rivera | 22 |

| Number | Title | Sponsor | Packet Page |
|---|---|---|---|
| SPD-116-A | Increase FG by $1.0 million GF (2027) and $1.0 million GF (2028) and increase SMC revenues by $1.0 million GF (2027) and $1.0 million GF (2028) to incentivize SPD to hire its vacant Parking Enforcement Officer (PEO) positions | Strauss | 24 |
| SPD-117-A | Proviso $4.1 million GF in SPD for the Technology Assisted Crime Prevention Program | Kettle | 26 |
| SPD-119S-A | Request that SPD complete a Surveillance Impact Report for CCTV cameras at Seattle Center | Saka | 27 |

SEATTLE CITY COUNCIL

# 2027 STATEMENT OF LEGISLATIVE INTENT

V1

**SPD-102S-A**

Request that SPD report on non-patrol staffing

**SPONSORS**

**Robert Kettle**, Rob Saka, Maritza Rivera

**CENTRAL STAFF SUMMARY**

This SLI would request that the Seattle Police Department (SPD) conduct a staffing study of non-patrol functions and submit a report to the Public Safety Committee. The study should evaluate staffing needs, workload drivers, operational requirements, and performance metrics for specialty units—including SWAT, Canine, Harbor, Traffic, and other specialized operational units—as well as Training, Leadership and Administrative units, and Investigative units. The report should identify current staffing levels, assess gaps, and recommend specific staffing levels for each function.

At a minimum, the study should examine:
(1) Workload indicators such as deployment frequency, call volume, case complexity, and training requirements;
(2) Operational capacity, including minimum staffing needed to maintain readiness, supervisory ratios, and backfill needs;
(3) Specialized skills and training demands; and
(4) Interdependencies between specialty units, investigative functions, and patrol operations.

The Council intends for this report to compliment the study that SPD is currently conducting on patrol staffing, and ultimately, allow the department to determine the number of officers that SPD needs for its entire sworn force.

**Responsible Council Committee(s):** Public Safety

**DUE DATE:** August 16, 2027

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-104-A**

Increase SPD by $792,000 GF (2027) and $11.6 million GF (2028) to support continued hiring of 12 recruits per month and impose a proviso

**SPONSORS**

**Robert Kettle**, Rob Saka, Maritza Rivera

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $(792,000) | $(11,600,000) |
| Total Budget Balance Effect | $(792,000) | $(11,600,000) |

**CENTRAL STAFF SUMMARY**

This CBA would increase proposed appropriations to the Seattle Police Department (SPD) by $792,000 GF in 2027 and $11.6 million GF in 2028 to support continued hiring of 12 police recruits per month and impose a proviso. Maintaining this hiring level is expected to result in approximately 135 net new officers over the biennium, 92 more than the 43 assumed in the Proposed Budget.

The staffing plan submitted with the 2027–2028 Proposed Budget anticipates 128 hires and 85 separations in 2027, resulting in 43 net new officers. The 2028 staffing plan does not project any net new officers. This CBA would ensure that recruit hiring is maintained at its highest levels and would add 92 net new officers above the Executive's current plan. Specifically, this CBA would add to the Proposed Budget hiring plan an additional 23 net new hires in 2027 and an additional 69 net new hires in 2028.

Maintaining this hiring level would increase SPD's baseline budget beginning in 2029. SPD estimates that an additional $22 million GF would be required in 2029 to support the full-year costs of officers hired under this CBA.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800), $792,000 is appropriated solely for the costs of hiring police recruits at a rate of 12 per month and may be spent for no other purpose."

**ATTACHMENT: No**

**TRANSACTIONS - ONGOING**

# 2027-2028 COUNCIL BUDGET ACTION

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|
| SPD | Patrol Operations | 00100-BO-SP-P1800 | 2027 | | $792,000 |
| SPD | Patrol Operations | 00100-BO-SP-P1800 | 2028 | | $11,600,000 |

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-105-A**

Increase SPD by $180,000 GF (2027) and $210,000 GF (2028) and 1.0 FTE Planning and Development Specialist Senior position for Diversity, Equity, and Inclusion (DEI) work and the 30x30 Initiative and impose a proviso

**SPONSORS**

**Maritza Rivera**, Rob Saka, Robert Kettle

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $(180,000) | $(210,000) |
| Total Budget Balance Effect | $(180,000) | $(210,000) |

**CENTRAL STAFF SUMMARY**

This CBA would increase appropriations to the Seattle Police Department (SPD) by $180,000 GF in 2027 and $210,000 GF in 2028 and add 1.0 FTE Planning and Development Specialist Senior to support the department's Diversity, Equity, and Inclusion (DEI) work and its 30x30 Initiative and impose a proviso. The 1.0 FTE Planning and Development Specialist Senior position would cover both bodies of work. The 2027 amount reflects a partial year of funding, assuming the position is filled beginning in the second quarter.

The new position would add dedicated staffing for DEI program management, Race and Social Justice Initiative (RSJI) Change Team coordination, preparation of Racial Equity Toolkits, DEI-related training, and liaison functions previously performed by a term-limited DEI Officer position that expired in August 2025 and was not made permanent.

The new position would also add staffing capacity to support SPD's 30x30 Initiative. The 30x30 Initiative is a national policing reform effort aiming for women to make up 30 percent of police recruit classes by 2030, created by a coalition of police leaders, researchers, and professional organizations to improve representation, culture, and outcomes in law enforcement. The 30x30 Program Coordinator position added in the 2026 Adopted Budget was not filled and is eliminated in the 2027–2028 Proposed Budget. SPD has made progress on several 30x30 goals, but work on mentorship, flexible shift options, and professional development programs remains ongoing and requires dedicated staff support. By instituting these programs, SPD may become a more attractive place for women to work and could thereby improve SPD's efforts to recruit women.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Chief of Police Budget Summary Level (SPD-BO-SP-P1000), $180,000 is appropriated solely for one full-time Planning and Development Specialist Senior position for the department's Diversity, Equity, and Inclusion work and

# 2027-2028 COUNCIL BUDGET ACTION

its 30x30 Initiative and may be spent for no other purpose."

**ATTACHMENT: No**

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**TRANSACTIONS - ONGOING**

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|
| SPD | Chief of Police | 00100-BO-SP-P1000 | 2027 | | $180,000 |
| SPD | Chief of Police | 00100-BO-SP-P1000 | 2028 | | $210,000 |

**POSITIONS**

| Dept | BCL | Year | Position Title | Positions | FTE |
|---|---|---|---|---|---|
| SPD | 00100-BO-SP-P1000 | 2027 | Planning and Development Specialist,Senior-BU | 1 | 1 |
| SPD | 00100-BO-SP-P1000 | 2028 | Planning and Development Specialist,Senior-BU | 1 | 1 |

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-106-A**

Increase SPD by $400,000 GF (2027) for noise suppressors on rifles and impose a proviso

**SPONSORS**

**Eddie Lin**, Rob Saka, Robert Kettle

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $(400,000) | $0 |
| Total Budget Balance Effect | $(400,000) | $0 |

**CENTRAL STAFF SUMMARY**

This CBA would increase appropriations to the Seattle Police Department (SPD) by $400,000 GF in 2027 (one-time) to purchase noise suppressors for rifles used during training at SPD's firing range (Seattle Police Athletic Association), or out in the field and impose a proviso.

Rifle fire from training at the range can be heard in the Rainier Beach, South Beacon Hill and South Park neighborhoods. Residents have reported that the sound can be disruptive, traumatizing, and can create concern that an active shooter is in the area. Suppressors would reduce the sound of rifle fire during training, which would lessen the noise reaching nearby neighborhoods and reduce community alarm. Suppressors would also reduce noise exposure for officers and range staff during training and while on duty out in the field.

Suppressors reduce, but do not eliminate, the sound of gunfire. This CBA would not address noise from handguns or other firearms. The 2027–2028 Proposed Budget does not include funding for this purpose.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Leadership and Administration Budget Summary Level (SPD-BO-SP-P1600), $400,000 is appropriated solely for the purchase of noise suppressors for rifles, or for new rifles or parts to facilitate and be used in tandem with suppressors as necessary, used at the Seattle Police Department's firing range or in the field and may be spent for no other purpose."

**ATTACHMENT: No**

**TRANSACTIONS - ONE-TIME**

# 2027-2028 COUNCIL BUDGET ACTION

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|
| SPD | Leadership and Administration | 00100-BO-SP-P1600 | 2027 | | $400,000 |

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-107-A**

Increase SPD by $100,000 GF (2027) for noise barriers at the SPD firing range and impose a proviso

**SPONSORS**

**Eddie Lin**, Rob Saka, Robert Kettle

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $(100,000) | $0 |
| Total Budget Balance Effect | $(100,000) | $0 |

**CENTRAL STAFF SUMMARY**

This CBA would increase appropriations to the Seattle Police Department (SPD) by $100,000 GF in 2027 (one-time) to purchase and install physical noise barriers at SPD's firing range and impose a proviso.

Gunfire from training at the range can be heard in the Rainier Beach, South Beacon Hill and South Park neighborhoods. Residents have reported that the sound can be disruptive, traumatizing, and can create concern that an active shooter is in the area. Noise barriers (e.g., sound absorbing panels, insulation or trees) would absorb or redirect sound from the range, reducing the noise that reaches nearby neighborhoods. Unlike rifle suppressors, barriers would reduce noise from all firearms used at the range, including handguns. This CBA would complement SPD-106-A, which would fund noise suppressors for rifles used at the range.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Leadership and Administration Budget Summary Level (SPD-BO-SP-P1600), $100,000 is appropriated solely for the purchase and installation of noise barriers, including but not limited to dampening panels, insulation or trees, at the Seattle Police Department's firing range and may be spent for no other purpose."

**ATTACHMENT: No**

**TRANSACTIONS - ONE-TIME**

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|
| SPD | Leadership and Administration | 00100-BO-SP-P1600 | 2027 | | $100,000 |

# 2027-2028 COUNCIL BUDGET ACTION

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-108-A**

Proviso $100,000 GF in SPD for overtime to provide security at City Council and Public Safety Committee meetings

**SPONSORS**

**Eddie Lin**, Joy Hollingsworth, Robert Kettle

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $0 | $0 |
| Total Budget Balance Effect | $0 | $0 |

**CENTRAL STAFF SUMMARY**

This CBA would impose a proviso on $100,000 GF in the Seattle Police Department (SPD) for overtime costs for two police officers to provide security at meetings of the City Council and the Public Safety Committee. This CBA would not change SPD's total appropriations; it would dedicate a portion of SPD's existing 2027 appropriation to this purpose.

Council and committee meetings regularly draw members of the public who attend to give public comment and observe deliberations. The Council intends for this funding to support two officers at these meetings, to help maintain the safety of attendees, staff, and Councilmembers and to support the public's ability to participate in meetings and exercise their First Amendment rights.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Special Operations Budget Summary Level (SPD-BO-SP-P3400), $100,000 is appropriated solely for overtime costs for police officers to provide security at meetings of the Seattle City Council and the Seattle City Council's Public Safety Committee and may be spent for no other purpose."

**ATTACHMENT: No**

SEATTLE CITY COUNCIL

# 2027 STATEMENT OF LEGISLATIVE INTENT

V1

**SPD-109S-A**

Request that SPD report on recovery of retroactive wage overpayments

**SPONSORS**

**Alexis Mercedes Rinck**, Eddie Lin, Dionne Foster

**CENTRAL STAFF SUMMARY**

This SLI would request that the Seattle Police Department (SPD), in consultation with the City's labor relations staff, report on the City's progress in recovering approximately $13.1 million in retroactive wage payments that were issued in error to SPD employees.

In June 2026, retroactive payments for a 2024 wage increase under various collective bargaining agreements were calculated using incorrect rates. This resulted in overpayments to more than 900 SPD employees. The Executive has proposed $13.1 million in the 2026 Year-End Supplemental Budget to cover the cost. Recovering overpayments from the largest employee group - the Seattle Police Officer's Guild (SPOG) - requires bargaining with the union. Other bargaining units and non-represented employees are subject to separate contract or state law procedures.

The report should include:
(1) the total amount overpaid and the number of affected employees by bargaining unit and for non-represented employees;
(2) the status of bargaining with SPOG;
(3) the amount recovered to date and the anticipated timeline for recovering the remaining amount; and
(4) payroll controls implemented to prevent similar errors.

SPD may provide portions of the report in executive session to the extent permitted by law.

It is the intent of the Council to ensure that these funds are returned to the City as provided for in Washington State law. Once the details of the report are known and the amount of recovered funds can be projected, the sponsor intends to introduce an ordinance that would dedicate the returned funds to expanding affordable housing in Seattle.

**Responsible Council Committee(s):** Public Safety

**DUE DATE:** April 5, 2027

# 2027-2028 COUNCIL BUDGET ACTION

V2

**SPD-110-A**

Proviso $400,000 GF in SPD for closed-circuit television camera expansion

**SPONSORS**

**Alexis Mercedes Rinck**, Eddie Lin, Dionne Foster

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $0 | $0 |
| Total Budget Balance Effect | $0 | $0 |

**CENTRAL STAFF SUMMARY**

This CBA would impose a proviso on $400,000 GF in the Seattle Police Department (SPD) that the department plans to use to complete installation of the closed-circuit television (CCTV) camera projects authorized by the Council. This CBA would not change SPD's total appropriations but would restrict an appropriation amount ($400,000) that is necessary to continue to expand the CCTV program.

SPD began operating CCTV cameras at 62 locations in the Chinatown-International District, Downtown, and Aurora in April 2025, integrated with its Real Time Crime Center (RTCC). In September 2026, the Office of Inspector General (OIG) issued its first annual review of the pilot program. OIG found that SPD generally had appropriate policies to control use of the technologies, and it made three recommendations:

(1) Require RTCC analysts to provide a case number or justification each time they view CCTV footage;
(2) Adopt criteria for integrating privately owned cameras, including where they may be used, monitoring and remediation processes, and retention guidelines; and
(3) Ensure users of the automated license plate reader (ALPR) database provide both a case number and a search justification.

SPD concurred with all three recommendations, with estimated implementation dates of October 2026 for the first and March 2027 for the second. No estimated completion date is provided for the third.

The proviso would restrict the $400,000 until the Council lifts it by ordinance. The Council anticipates lifting the proviso after SPD issues a report that indicates that it has implemented OIG's recommendations.

This CBA would impose the following proviso:

"Of the appropriation in the Seattle Police Department's 2027 budget for the Technical Services Budget Summary Level (SPD-BO-SP-P8000), $400,000 may not be spent until authorized by future ordinance."

# 2027-2028 COUNCIL BUDGET ACTION

**ATTACHMENT: No**

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-111-A**

Proviso $100,000 GF in SPD for a consultant review of sexual assault, domestic violence, and commercial sexual exploitation investigations

**SPONSORS**

**Alexis Mercedes Rinck**, Eddie Lin, Dionne Foster

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $0 | $0 |
| Total Budget Balance Effect | $0 | $0 |

**CENTRAL STAFF SUMMARY**

This CBA would impose a proviso on $100,000 GF in the Seattle Police Department (SPD) for a consultant to review SPD's investigative practices for sexual assault, domestic violence, and commercial sexual exploitation cases. The review would determine whether there is a backlog in any of these case types and recommend best practices for process improvements. This CBA would not change SPD's total appropriations.

In 2022, an internal SPD memo reported that understaffing had led the Sexual Assault Unit to stop assigning new cases with adult victims. In response, the Mayor convened an advisory panel of sexual assault experts and victim-survivors. The panel's recommendations included trauma-informed training, case reviews, and a public dashboard on Sexual Assault and Domestic Violence Unit investigations. This review would require the same kind of analysis, would assess current caseloads and also apply to domestic violence and commercial sexual exploitation cases.

Because this proviso would restrict existing funds, SPD would have $100,000 less flexibility for other needs.

This Council Budget Action would impose the following proviso:

"Of the appropriations in the Seattle Police Department's (SPD's) 2027 budget, $100,000 is appropriated solely for a consultant to review SPD's investigative practices for sexual assault, domestic violence, and commercial sexual exploitation cases, including whether a case backlog exists for any of these case types, and to recommend best practices for process improvements, and may be spent for no other purpose."

**ATTACHMENT: No**

# 2027-2028 COUNCIL BUDGET ACTION

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-113-A**

Increase SPD by $825,000 GF (2027) and $1.1 million GF (2028) and 7.0 FTE Paralegal Sr. positions for civilian investigative support and impose a proviso

**SPONSORS**

**Robert Kettle**, Rob Saka, Maritza Rivera

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $(825,000) | $(1,100,000) |
| Total Budget Balance Effect | $(825,000) | $(1,100,000) |

**CENTRAL STAFF SUMMARY**

This CBA would increase appropriations to the Seattle Police Department (SPD) by $825,000 GF in 2027 and $1.1 million GF in 2028 and add 7.0 FTE Paralegal Sr. positions to restore civilian investigative support in the Criminal Investigations Bureau and impose a proviso. The 2027 amount reflects a partial year of funding, assuming positions are filled beginning in the second quarter.

The Council added 14 civilian positions to SPD's Criminal Investigations Bureau, 7.0 FTE in 2025 and 7.0 FTE in 2026, to assist detectives with homicide, robbery, and gun crime investigations. The positions were intended to expand investigative capacity, provide additional information and intelligence analysis, and increase support to detectives.

SPD has filled the seven positions added in 2025. The seven remaining positions were not filled in 2026. The 2027-2028 Proposed Budget would eliminate funding and position authority for the seven unfilled positions, scaling back the expansion to help address the City's structural deficit. This CBA would restore the full 14-position expansion.

The Executive has committed to ensuring SPD has the resources needed to minimize case backlogs and investigate cold cases. Because the positions have not been filled, restoring them would require SPD to recruit and hire seven additional civilian staff in 2027.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Criminal Investigations Budget Summary Level (SPD-BO-SP-P7000), $825,000 is appropriated solely for the salary and benefit costs of 7.0 FTE Paralegal Sr. positions for civilian investigative support work and may be spent for no other purpose."

**ATTACHMENT: No**

# 2027-2028 COUNCIL BUDGET ACTION

**TRANSACTIONS - ONGOING**

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|
| SPD | Criminal Investigations | 00100-BO-SP-P7000 | 2027 | | $825,000 |
| SPD | Criminal Investigations | 00100-BO-SP-P7000 | 2028 | | $1,100,000 |

**POSITIONS**

| Dept | BCL | Year | Position Title | Positions | FTE |
|---|---|---|---|---|---|
| SPD | 00100-BO-SP-P7000 | 2027 | Paralegal,Sr | 7 | 7 |
| SPD | 00100-BO-SP-P7000 | 2028 | Paralegal,Sr | 7 | 7 |

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-114-A**

Increase SPD by $383,000 GF (2027) and $517,000 GF (2028) to fund three civilian positions in the Real Time Crime Center and impose a proviso

**SPONSORS**

**Robert Kettle**, Rob Saka, Maritza Rivera

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $(383,000) | $(517,000) |
| Total Budget Balance Effect | $(383,000) | $(517,000) |

**CENTRAL STAFF SUMMARY**

This CBA would increase proposed appropriations to the Seattle Police Department (SPD) by $383,000 GF in 2027 and $517,000 GF in 2028 to fund two Management Systems Analyst positions and one Management Systems Analyst Supervisor position in the Real Time Crime Center (RTCC) and impose a proviso. The 2027 amount assumes the positions are filled beginning in the second quarter.

The 2025 Adopted Budget added 12 positions to the RTCC, all of which were hired. The 2026 Adopted Budget added nine additional positions to the RTCC to provide 24/7 coverage, all of which are currently vacant. The 2027-2028 Proposed Budget would remove funding for three of these nine vacant positions but keep their position authority. SPD plans to fill the remaining six in early 2027.

This CBA adds the funding necessary to fill the three vacant positions and thereby ensure that the RTCC is adequately staffed to cover long-term vacancies or other unexpected employee absences.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Technical Services Budget Summary Level (SPD-BO-SP-P8000), $383,000 is appropriated solely for the salary and benefit costs of two Management Systems Analyst positions and one Management Systems Analyst Supervisor position in the Seattle Police Department's Real Time Crime Center and may be spent for no other purpose."

**ATTACHMENT: No**

**TRANSACTIONS - ONGOING**

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|

# 2027-2028 COUNCIL BUDGET ACTION

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|---|---|---|---|---|---|
| SPD | Technical Services | 00100-BO-SP-P8000 | 2027 | | $383,000 |
| SPD | Technical Services | 00100-BO-SP-P8000 | 2028 | | $517,000 |

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-115-A**

Increase SPD by $825,000 GF (2027) and $1.1 million GF (2028); increase SMC revenues by $825,000 GF (2027) and $1.1 million GF (2028); and increase 9.0 FTE Parking Enforcement Officer (PEO) positions to return the PEO unit to historic staffing levels and impose a proviso

**SPONSORS**

**Maritza Rivera**, Rob Saka, Robert Kettle

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $0 | $0 |
| Total Budget Balance Effect | $0 | $0 |

**CENTRAL STAFF SUMMARY**

This CBA would increase appropriations to the Seattle Police Department (SPD) by $825,000 GF in 2027 and $1.1 million GF in 2028 and add 9.0 FTE Parking Enforcement Officers (PEOs) and impose a proviso. The 2027 amount assumes the positions are filled beginning in the second quarter. This CBA also assumes an equal amount of GF revenue that would be created when the PEOs are hired and begin writing parking citations.

The 2027-2028 Proposed Budget would abrogate 9.0 FTE vacant PEO positions, about half of the 17 to 18 PEO vacancies that have persisted since 2020. These long-term vacancies have been one of SPD's largest sources of civilian salary savings, about $2.1 million a year.

This CBA would restore the 9.0 FTE PEO positions and associated funding. Each PEO typically issues enough citations to generate about $200,000 a year in fine revenue, compared with about $122,000 in salary and benefits. Therefore, this CBA also adds an equivalent amount of GF revenue with the assumption that the positions will be hired and will increase fine and forfeiture revenue coming from additional parking citations.

While this CBA is revenue neutral, it does not add the total amount of revenue that would be generated from the nine PEO hires. This additional revenue, approximating $525,000 GF in 2027 and $700,000 GF in 2028, would be captured in future forecast updates and available for expenditure at that time. Should the positions remain vacant, the City would realize neither the position costs or any fine and forfeiture revenue from additional parking citations.

This CBA would impose the following proviso:

"Of the appropriations in the Seattle Police Department's 2027 budget for the Special Operations Budget Summary Level (SPD-BO-SP-P3400), $825,000 is appropriated solely for the salary and benefit costs of the nine Parking Enforcement Officer positions added in 2027 Council Budget Action SPD-115-A

# 2027-2028 COUNCIL BUDGET ACTION

and may be spent for no other purpose."

**ATTACHMENT: No**

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**TRANSACTIONS - ONGOING**

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|
| SMC | Seattle Municipal Court - Revenue | 00100-BR-MC-REVENUE | 2027 | $825,000 | |
| SPD | Special Operations | 00100-BO-SP-P3400 | 2027 | | $825,000 |
| SMC | Seattle Municipal Court - Revenue | 00100-BR-MC-REVENUE | 2028 | $1,100,000 | |
| SPD | Special Operations | 00100-BO-SP-P3400 | 2028 | | $1,100,000 |

**POSITIONS**

| Dept | BCL | Year | Position Title | Positions | FTE |
|---|---|---|---|---|---|
| SPD | 00100-BO-SP-P3400 | 2027 | Parking Enforcement Officer | 9 | 9 |
| SPD | 00100-BO-SP-P3400 | 2028 | Parking Enforcement Officer | 9 | 9 |

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-116-A**

Increase FG by $1.0 million GF (2027) and $1.0 million GF (2028) and increase SMC revenues by $1.0 million GF (2027) and $1.0 million GF (2028) to incentivize SPD to hire its vacant Parking Enforcement Officer (PEO) positions

**SPONSORS**

**Dan Strauss**, Joy Hollingsworth, Robert Kettle

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $0 | $0 |
| Total Budget Balance Effect | $0 | $0 |

**CENTRAL STAFF SUMMARY**

This Council Budget Action (CBA) would increase proposed appropriations to Finance General (FG) by $1.0 million GF in 2027 and 2028 to incentivize SPD to hire its vacant Parking Enforcement Officer (PEO) positions.

The Parking Enforcement unit is made up of a Parking Enforcement Manager, two Parking Enforcement Operations Managers, 12 PEO Supervisors and 104 PEOs. In recent years, the City has had difficulty staffing the PEO positions in this unit and has been carrying 18 long-term vacancies. Historically, the 18 long-term PEO vacancies have been one of SPD's largest sources of civilian salary savings, amounting to $2.1 million on an annual basis. This salary savings has allowed SPD to achieve a civilian salary savings cut that was added to the 2026 Adopted Budget and is included again in the 2027-2028 Proposed Budget.

The 2027-2028 Proposed Budget would abrogate 9.0 FTE vacant PEO positions and the associated funding, about half of the PEO vacancies that have persisted since 2020. These positions would be restored and funded if the Council passes CBA SPD-115-A, which also contains a proviso that would restrict spending of the funds for PEO salaries and benefits only. SPD could not use the added funds to satisfy its civilian salary savings cut.

Each PEO typically writes enough infractions/tickets in one year to create $200,000 in fine revenue, while only costing the City $122,000 in salary and benefits. The fine revenue goes to the General Fund, and the General Fund pays for the majority of costs incurred by Seattle's Public Safety departments. However, the fine revenue is not appropriated directly to SPD. Therefore, the department has no incentive to hire PEOs, and rather has an incentive to leave the positions vacant to capture salary savings. There is a potential that SPD would not hire for the other nine vacancies that were not affected by the 2027-2028 Proposed Budget.

This CBA adds $1.0 million GF to Finance General for the purpose of incentivizing SPD to hire all of its

# 2027-2028 COUNCIL BUDGET ACTION

historically vacant PEO positions, 18 in total. Should SPD fill its vacant PEO positions, the Council could appropriate in either the Mid-year or Year-end Supplemental Budget this $1.0 million to SPD to ensure that the department has enough authority to meet its civilian salary savings cut target. Because PEO positions typically generate more revenue than they cost, this CBA also adds an equivalent amount of GF revenue with the assumption that the positions will be hired and will increase fine and forfeiture revenue coming from additional parking citations in an amount at least equal to their cost.

**ATTACHMENT: No**

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**TRANSACTIONS - ONE-TIME**

| Dept | BSL | BCL | Year | Revenue | Expenditure |
|---|---|---|---|---|---|
| FG | General Purpose | 00100-BO-FG-2QD00 | 2027 | | $1,000,000 |
| SMC | Seattle Municipal Court - Revenue | 00100-BR-MC-REVENUE | 2027 | $1,000,000 | |
| FG | General Purpose | 00100-BO-FG-2QD00 | 2028 | | $1,000,000 |
| SMC | Seattle Municipal Court - Revenue | 00100-BR-MC-REVENUE | 2028 | $1,000,000 | |

# 2027-2028 COUNCIL BUDGET ACTION

V1

**SPD-117-A**

Proviso $4.1 million GF in SPD for the Technology Assisted Crime Prevention Program

**SPONSORS**

**Robert Kettle**, Rob Saka, Eddie Lin

**FINANCIAL SUMMARY**

| Fund | 2027 Increase (Decrease) | 2028 Increase (Decrease) |
|---|---|---|
| General Fund | $0 | $0 |
| Total Budget Balance Effect | $0 | $0 |

**CENTRAL STAFF SUMMARY**

This CBA would impose a proviso on $4.1 million GF in the Seattle Police Department (SPD) for the equipment, services and other costs associated with SPD's pilot Technology Assisted Crime Prevention Program (TACPP).

The TACPP, started in 2024, is designed to address gun violence, human trafficking, and other persistent felony crimes where it is geographically concentrated. The pilot program deploys Closed Circuit Television (CCTV) cameras at specific locations, accesses SDOT traffic camera feeds and upgrades the capabilities and staffing of the Real Time Crime Center (RTCC) to triage and coordinate emergency responses and support criminal case investigations. SPD expects to spend $4.1 million on TACPP activities in 2027.

This CBA would impose the following proviso:

“Of the appropriations in the Seattle Police Department’s 2027 budget for the Technical Services Budget Summary Level (SPD-BO-SP-P8000), $4.1 million is appropriated solely for the Technology Assisted Crime Prevention Program and related activities and may be spent for no other purpose."

**ATTACHMENT: No**

SEATTLE CITY COUNCIL

# 2027 STATEMENT OF LEGISLATIVE INTENT

V1

**SPD-119S-A**

Request that SPD complete a Surveillance Impact Report for CCTV cameras at Seattle Center

**SPONSORS**

**Rob Saka**, Maritza Rivera, Robert Kettle

**CENTRAL STAFF SUMMARY**

This SLI would request that the Seattle Police Department (SPD), in coordination with Seattle Center and Seattle Information Technology, complete a Surveillance Impact Report (SIR) for closed-circuit television (CCTV) cameras at Seattle Center and submit it to the Council with an ordinance approving its use.

On July 26, 2026, a shooting broke out during the Bite of Seattle festival at Seattle Center. Three people were killed and four were injured, including a 2-year-old. In the days after the shooting, SPD asked the public to upload potential evidence through its tip line. The shooting highlighted the challenge of investigating violent incidents in crowded public spaces. The Chief of Police has reported that CCTV cameras could help in such spaces at Seattle Center, which hosts large festivals and events throughout the year.

The Executive estimates that SPD would need approximately $1.0 million to install 19 cameras mounted on street infrastructure and 12 cameras mounted on Seattle Center facilities. Under the City's Surveillance Ordinance (Ordinance 125697), a department seeking to use a surveillance technology must complete a SIR and submit an ordinance for Council approval of the technology and its use policies. SIRs include an in-depth review of privacy implications, particularly equity and community impacts, and typically take many months to complete.

It is the sponsor's intent that the SIR be submitted in time to inform the 2028 budget, so that funding for CCTV cameras at Seattle Center could be considered at that time.

**Responsible Council Committee(s):** Public Safety

**DUE DATE:** March 1, 2027